



Pitney Meadows Community Farm

Harvest & Wash-Pack Supervisor

223 West Ave, Saratoga Springs, NY 12866

(518) 290-0008

<https://www.pitneymeadowscommunityfarm.org>

Founded in 2016, Pitney Meadows Community Farm's mission is to celebrate and explore agricultural education, healthy food production, and recreation. Located on 166 acres in the heart of the City of Saratoga Springs and preserved in perpetuity as a working farm, Pitney Meadows is a unique resource. We are committed to being good stewards of the land and serving the community that invested their own tax dollars to preserve the Farm as open space.

Pitney Meadows offers a broad array of opportunities to engage with the land and our community. More than 100 beds are available to individuals, families and organizations to grow their own produce in our Community Gardens, supported by an on-site Community Gardens Manager. In our 11-acre agricultural production area, our CSA members can pick their own vegetables, learn about sustainable farming, taste, and learn to cook with new varieties of vegetables, and volunteer to support farm production. Our farm store, open to visitors from dawn to dusk seven days a week, features products from other local farms in addition to our own produce. An accessible trail system circles the farm, open to walkers, runners, bikers, and dogs on leashes.

The Farm strengthens the community through our Sovereign Gardens Initiative, which empowers local organizations serving food insecure individuals to develop and maintain on-site gardens. In addition, the Farm partners with local healthcare providers to give patients struggling with chronic diseases the nutrient-dense produce and culinary education they need to improve their health. We donate roughly 100,000 servings of nutrient-dense produce annually to food pantries and other social service organizations in the region.

Our farm is alive with creativity and dedicated community engagement, offering a productive and joyful place for volunteers, employees and visitors. As we continue to grow and develop new programs, we aim to create a dynamic, inclusive, and resilient community that thrives on a shared commitment to the well-being of our environment and each other. Together, we seek innovative ways to not only sustain our agricultural endeavors but to also sow the seeds of a more vibrant, compassionate, and interconnected community.

Pitney Meadows Community Farm (Pitney Meadows) maintains a policy of non-discrimination with all employees and applicants for employment. All aspects of employment are based on merit, competence, and qualifications. It is the policy of Pitney Meadows in recruiting, hiring, training, and promoting employees to select the best qualified individuals without regard to age, race, color, national origin, marital status, gender (including gender identity and transgender), religion, sexual orientation, military status, genetic information, disability, domestic violence victim status, familial status or any other characteristic protected by law.

Position Description:

The Harvest & Wash-Pack Supervisor will work collaboratively with the Farm Manager and Assistant Farm Manager to determine when crops are ready for harvest, and will work with the Food Sovereignty Coordinator and the Farm Stand Supervisor to determine what produce is allocated to each outlet every week. This position provides leadership and hands-on direction to the field crew on harvesting days, and manages process/production in the wash-pack and food storage area. This position supports the Farm Manager and Assistant Farm Manager in all aspects of our field production and CSA programs, including communications, on-farm member engagement, and field and crop maintenance.

Responsibilities:

- Manage and direct harvesting, washing, and packing crops for distribution to donation partners, Farm Stand, CSA members, and wholesale accounts.
- Train and monitor field crew on harvest techniques, quality standards, speed and efficiency.
- Manage washing and packing of produce in the Wash-Pack area.
- Efficiently organize and manage storage of produce in the coolers and food storage areas.
- Maintain paper and digital harvest records.
- Order and maintain a consistent supply of materials needed for harvesting and packing.
- Maintain health and safety standards in the Wash-Pack areas and field operations
- Assist in day to day tasks involved with crop production including planting, irrigation, weed management, trellising, pest and disease scouting and control, and crop fertility.
- Attend weekly staff meetings

Qualifications:

- Experience (3+ yrs) in vegetable production, harvesting, processing and storage.
- Proven ability to manage a team in accomplish field harvest and wash-pack activities with accuracy and efficiency..
- Ability to work independently with minimal supervision.
- Focused time management skills, efficiency, and consistent attention to detail.
- Good written and interpersonal skills.
- Strong work ethic with a positive and motivated attitude in all weather conditions.
- Ability to perform moderately strenuous labor, including lifting up to 50 lbs and standing for long periods of time.
- Knowledge and experience with farming and sustainable, organic growing practices is preferred though not required.
- Understanding and interest in the mission of Pitney Meadows Community Farm and willingness to share that with visitors to the farm.

Benefits:

At Pitney Meadows Community Farm, we value the well-being and engagement of our team members. As part of our commitment to supporting a healthy and thriving workforce, we offer a comprehensive benefits package that includes:

Health, Dental, and Vision Coverage for year-round team members:

- Access to individual health, dental, and vision coverage at a reduced rate, ensuring that our team members have the support they need to maintain their well-being.

Summer CSA Share:

- Enjoy the harvest of your hard work with a complimentary summer CSA share.

Participation in Farm Events:

- Embrace the spirit of community and camaraderie by participating in farm events at no cost on your time-off. Whether it's educational workshops, community gatherings, or seasonal celebrations, we encourage our team members to be an integral part of the farm's vibrant activities.

Flexible Work Environment:

- Recognizing the importance of work-life balance, we offer a flexible work environment that accommodates the needs of our team members.

Terms and Compensation:

This is a full-time yearly position. We ask that you be willing to work some weekends and be flexible with your availability in general, as hours may vary from week to week.

This position is hourly, rates varies DOE \$19-21/hr

To apply: If you are interested in applying for the Harvest/Wash-Pack Supervisor role, please submit a cover letter and resume to the following email:

jobs@pitneymeadows.org. Applications will be accepted and evaluated on a rolling basis. Any questions regarding this position can be sent to the Farm Manager, Ian Magnus, at ian.magnus@pitneymeadows.org